

PROFESSIONAL SERVICES CONTRACT

THIS CONTRACT ("this Contract") is **between** the State of Indiana acting by and through the Office of the Indiana Attorney General (hereinafter the "State") and the Indiana Continuing Legal Education Forum, Inc. (ICLEF), whose address is 230 East Ohio Street, Suite 300, Indianapolis, IN 36203 (hereinafter "Contractor"). In consideration of those mutual undertakings and covenants, the parties agree as follows:

WHEREAS, every attorney admitted to the Bar of the State of Indiana is required to fulfill minimum annual continuing legal education requirements pursuant to Rule 29, Indiana Rules for Admission to the Bar and The Discipline of Attorneys; and

WHEREAS, ICLEF is in the business of offering a variety of continuing legal education courses approved for credit by the Indiana Commission for Continuing Legal Education, which courses are offered for a fee; and

WHEREAS, the OAG employs a number of attorneys and wishes to defray a part of the cost its employees pay for continuing legal education courses; and

WHEREAS, ICLEF wishes to encourage attorneys employed by the OAG to attend its courses;

Now therefore, the parties agree as follows:

1. Duties of Contractor; Consideration. Subject to the terms and conditions set forth on Exhibit A, attached hereto and incorporated herein, ICLEF will make its continuing legal education courses available to employees of the OAG at the rates set forth on Exhibit A. Total remuneration shall not exceed twenty thousand dollars (\$20,000.00).

2. Term. This Contract shall begin on April 1, 2005 and end on September 30, 2005.

3. Access to Records. Contractor shall maintain all books, documents, papers, accounting records, and other evidence pertaining to all costs incurred under this contract. Contractor shall make such materials available at its offices at all reasonable times during the contract period, and for five (5) years from the date of final **payment** under the contract, for inspection by the State or by any other authorized representative of state government. Copies thereof shall be furnished at no cost to the State if requested.

4. Assignment; Successors. Contractor shall not assign or subcontract the whole or any part of this contract without the State's prior written consent. Contractor may assign its right to receive **payments** to such third parties as Contractor may desire without the prior written consent of the State, provided that Contractor gives written notice (including evidence of such assignment) to the State thirty (30) days in advance of any **payment** so assigned. The assignment shall cover all unpaid amounts under this contract and shall not be made to more than one party.

5. Audits. Contractor acknowledges that it may be required to submit to an audit of funds paid through this agreement. Any such audit shall be conducted in accordance with IC 5-11-1, and audit guidelines specified by the State.

6. Authority to Bind Contractor. Notwithstanding anything in the contract to the contrary, the signatory for the Contractor represents that he/she has been duly authorized to execute contracts on behalf of the Contractor designated above and has obtained all necessary or applicable approvals from the home office of the Contractor to make this contract fully binding upon the Contractor when his/her signature is affixed and is not subject to home office acceptance hereto when accepted by the State of Indiana.

7. Changes in Work The Contractor shall not commence *any* additional work or change the scope of work until authorized in writing by the State. No claim for additional compensation shall be made in the absence of a prior written approval executed by all signatories hereto.

8. Compliance with Laws.

A. The Contractor agrees to comply with all applicable federal, state and local laws, rules: regulations and **ordinances**, and all provisions required thereby to be included herein are hereby incorporated by reference. The enactment of any state or federal statute or the promulgation of regulations thereunder **after** execution of this contract shall be reviewed by the State and the Contractor to determine whether the provisions of the contract require formal modification.

B. The Contractor and its agents shall abide by all ethical requirements that apply to persons who have a business relationship with the State, as set forth in Indiana Code § 4-2-6 *et seq.*, the regulations promulgated thereunder, and Executive Order 04-08, dated April 27, 2004. If the Contractor is not familiar with these ethical requirements, the Contractor should refer any questions to the Indiana State Ethics Commission, or visit the Indiana State Ethics Commission website at <<<<http://www.in.gov/ethics/>>>>. If the contractor or its agents violate any applicable ethical standards. the State **may**, in its sole discretion, terminate this Contract immediately upon notice to the Contractor. In addition. the Contractor may be subject to penalties under Indiana Code § 4-2-6-12.

C. The Contractor certifies by entering into this Contract. that neither it nor its **principal(s)** is presently in arrears in payment of its taxes, permit fees or other statutory, regulatory or judicially required payments to the State of Indiana. Further, the Contractor agrees that any payments in arrears and currently due to the State of Indiana may be withheld from payments due to the Contractor. Additionally, further work or payments may be withheld, delayed, or denied and/or this Agreement suspended until the Contractor is current in its payments and has submitted proof of such payment to the State.

D. The Contractor warrants that it has no current or outstanding criminal. civil, or enforcement actions initiated **by** the State of Indiana pending, and agrees that it will immediately **notify** the State of any such actions. During the term of such actions, Contractor agrees that the State may **delay**, withhold. or deny work under any Supplement

or contractual device issued pursuant to this Agreement. If a valid dispute exists as to the Contractor's liability or guilt in any action initiated by the State of Indiana or its agencies, and the State decides to delay, withhold, or deny work to the Contractor, the Contractor may request that it be allowed to continue, or receive work, without delay. The Contractor must submit, in writing, a request for review to the Indiana Department of Administration (IDOA) following the procedures for disputes outlined herein. A determination by IDOA shall be binding on the parties.

E. Any payments that the State may delay, withhold, deny, or apply under this section shall not be subject to penalty or interest under IC 5-17-5.

F. The Contractor warrants that the Contractor and its subcontractors, if any, shall obtain and maintain all required permits, licenses, and approvals, as well as comply with all health, safety, and environmental statutes, rules, or regulations in the performance of work activities for the State. Failure to do so is a material breach of the contract and grounds for immediate termination of the Contract and denial of further work with the State.

G. The Contractor hereby affirms that it is properly registered and owes no outstanding reports to the Indiana Secretary of State.

H. Contractor agrees that the State may confirm, at any time, that no liabilities exist to the State of Indiana, and, if such liabilities are discovered, that State may bar Contractor from contracting with the State in the future, cancel existing contracts, withhold payments to setoff such obligations, and withhold further payments or purchases until the entity is current in its payments on its liability to the State and has submitted proof of such payment to the State.

9. Condition of Payment. All services provided by the Contractor under this Contract must be performed to the State's reasonable satisfaction, as determined at the discretion of the undersigned State representative and in accordance with all applicable federal, state, local laws, ordinances, rules, and regulations. The State shall not be required to pay for work found to be unsatisfactory, inconsistent with this Contract or performed in violation of federal, state, or local law.

10. Ownership of Documents and Materials. All documents, records, programs, data, film, tape, articles, memoranda, and other materials not developed or licensed by the Contractor prior to execution of this Contract: but specifically developed under this Contract, shall be considered "work for hire" and the Contractor transfers any ownership claim to the State of Indiana and all such materials will be the property of the State of Indiana. Use of these materials, other than related to contract performance by the Contractor, without the prior written consent of the State, is prohibited. During the performance of this Contract, the Contractor shall be responsible for any loss of or damage to these materials developed for or supplied by the State and used to develop or assist in the services provided herein while the materials are in the possession of the Contractor. Any loss or damage thereto shall be restored at the Contractor's expense.

Full, immediate, and unrestricted access to the work product of the Contractor during the term of this Contract shall be available to the State.

11. Confidentiality of State Information. The Contractor understands and agrees that data, materials, and information disclosed to Contractor may contain confidential and protected data. Therefore, the Contractor promises and assures that data, material, and information gathered, based upon or disclosed to the Contractor for the purpose of this Contract, will not be disclosed to others or discussed with third parties without the prior written consent of the State.

12. Conflict of Interest.

A. As used in this section:

"Immediate family" means the spouse and the unemancipated children of an individual.

"Interested party," means:

1. The individual executing this Contract;
2. An individual who has an interest of three percent (3%) or more of Contractor, if Contractor is not an individual; or
3. Any member of the immediate family of an individual specified under subdivision 1 or 2.

"Department" means the Indiana Department of Administration.

"Commission" means the State Ethics Commission.

B. The State may cancel this Contract without recourse by Contractor if any interested party is an employee of the State of Indiana.

C. The State will not exercise its right of cancellation under section B, above, if the Contractor gives the State an opinion by the Commission indicating that the existence of this Contract and the employment by the State of Indiana of the interested party does not violate any statute or rule relating to ethical conduct of State employees. The State may take action, including cancellation of this Contract, consistent with an opinion of the Commission obtained under this section.

D. Contractor has an affirmative obligation under this Contract to disclose to the State when an interested party is or becomes an employee of the State of Indiana. The obligation under this section extends only to those facts that Contractor knows or reasonably could know.

13. Debarment and Suspension. The Contractor certifies, by entering into this Contract, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from entering into this Contract by any federal agency or by any department, agency or political subdivision of the State. The term "principal" for purposes of this Contract means an officer, director, owner, partner, key employee, or other person with primary management or supervisory responsibilities, or a person who has a critical influence on or substantive control over the operations of the Contractor. The Contractor also further certifies that it has verified the suspension and debarment status for all sub-contractors receiving funds under this

Contract and is solely responsible for any **paybacks** and or penalties that might arise from non-compliance.

14. Default by State. If the State, sixty (60) days after receipt of written notice, fails to correct or cure **any** breach of this Contract, then the Contractor may cancel and terminate this Contract and collect all monies due up to and including the date of termination.

15. Disputes. Should any disputes arise **with** respect to this Contract, the Contractor and the State agree to act immediately to resolve such disputes. Time is of the essence in the resolution of disputes.

A. The Contractor agrees that, the existence of a dispute notwithstanding, it will continue without delay to carry out all its responsibilities under this Contract that are not affected by the dispute. Should the Contractor fail to continue to perform its responsibilities regarding all non-disputed work, without delay, any additional costs incurred by the State or the Contractor as a result of such failure to proceed shall be borne by the Contractor, and the Contractor shall make no claim against the State for such costs. If the State and the Contractor cannot resolve a dispute within ten (10) working days following notification in **writing** by either party of the existence of a dispute, then the following procedure shall apply:

The parties agree to resolve such matters through submission of their dispute to the Commissioner of the Indiana Department of Administration. The Commissioner shall reduce a decision to writing and mail or otherwise furnish a copy thereof to the Contractor and the State within ten (10) working days after presentation of such dispute for action. The Commissioner's decision shall be final and conclusive unless either party mails or otherwise furnishes to the Commissioner, within ten (10) **working** days after receipt of the Commissioner's decision, a **written** appeal. Within ten (10) **working** days of receipt by the Commissioner of a **written** request for appeal, the decision may be reconsidered. If no reconsideration is provided within ten (10) working days, the parties may mutually agree to submit the dispute to arbitration for a determination, or **otherwise** the dispute may be submitted to **an** Indiana court of competent jurisdiction.

B. The State may withhold payments on disputed items pending resolution of the dispute. The unintentional nonpayment by the State to the Contractor of one or more invoices not in dispute in accordance with the terms of this Contract will not be cause for Contractor to terminate this Contract. and the Contractor may bring suit to collect these amounts without following the disputes procedure contained herein.

16. Drug-Free Workplace. The Contractor hereby covenants and agrees to make a good faith effort to provide and maintain a **drug-free** workplace. The Contractor will give **written** notice to the State within ten (10) days after receiving actual notice that the Contractor or an employee of the Contractor has been convicted of a criminal drug violation occurring in the Contractor's workplace.

False certification or violation of this certification may result in sanctions including, but not limited to, suspension of contract payments, termination of this Contract and/or debarment of contracting opportunities with the State for up to three (3) years.

17. Force Majeure. In the event that either party is unable to perform any of its obligations under this Contract or to enjoy any of its benefits because of natural disaster or decrees of governmental bodies not the fault of the affected party (hereinafter referred to as a "Force Majeure Event"), the party who has been so affected shall immediately give notice to the other party and shall do everything possible to resume performance. Upon receipt of such notice, all obligations under this Contract shall be immediately suspended. If the period of nonperformance exceeds thirty (30) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may, by giving written notice, terminate this Contract.

18. Funding Cancellation. When the Director of the State Budget Agency makes a written determination that funds are not appropriated or otherwise available to support continuation of performance of this Contract, this Contract shall be canceled. A determination by the Budget Director that funds are not appropriated or otherwise available to support continuation of performance shall be final and conclusive.

19. Governing Laws. This Contract shall be construed in accordance with and governed by the laws of the State of Indiana and suit, if any, must be brought in the State of Indiana.

20. Indemnification. Contractor agrees to indemnify, defend, and hold harmless the State and its agents, officials, and employees from all claims and suits including court costs, attorney's fees, and other expenses caused by any act or omission of the Contractor and/or its subcontractors, if any. The State will not provide such indemnification to the Contractor.

21. Independent Contractor. Both parties hereto, in the performance of this Contract, shall act in an individual capacity and not as agents, employees, partners, joint venturers or associates of one another. The employees or agents of one party shall not be deemed or construed to be the employees or agents of the other party for any purposes whatsoever. Neither party will assume liability for any injury (including death) to any persons, or damage to any property, arising out of the acts or omissions of the agents, employees or subcontractors of the other party.

The Contractor shall be responsible for providing all necessary unemployment and workers' compensation insurance for the Contractor's employees.

22. Insurance.

A. The Contractor shall secure and keep in force during the term of this Contract, the following insurance coverages, covering the Contractor for any and all claims of any nature which may in any manner arise out of or result from this Contract:

- 1) Commercial general liability, including contractual coverage, and products or completed operations coverage (if applicable), with minimum liability limits of \$500,000 per person and \$1,000,000 per occurrence unless additional coverage is required by the State.
- 2) Automobile liability with minimum liability limits of \$250,000 per person and \$1,000,000 per occurrence.
- 3) The Contractor shall provide proof of such insurance coverage by tendering to the undersigned State representative, a certificate of insurance prior to the commencement of this agreement. Workers compensation coverage meeting all statutory requirements of IC 22-3-2. In addition, an "all states endorsement" covering claims occurring outside the state of Indiana if any of the services provided under this agreement involve work outside the state of Indiana.

B. The Contractor's insurance coverage must meet the following additional requirements:

- 1) Any deductible or self-insured retention amount or other similar obligation under the insurance policies shall be the sole obligation of the Contractor.
- 2) The State will be defended, indemnified, and held harmless to the full extent of any coverage actually secured by the Contractor in excess of the minimum requirements set forth above. The duty to indemnify the State under this contract shall not be limited by the insurance required in this contract.
- 3) The insurance required in this Contract, through a policy or endorsement, shall include a provision that the policy and endorsements may not be canceled or modified without thirty (30) days' prior written notice to the undersigned State representative.
- 4) Failure to provide insurance as required in this Contract is a material breach of contract entitling the State to immediately terminate this Contract.

C. The Contractor shall furnish a certificate of insurance and all endorsements to the undersigned State representative prior to the commencement of this Contract.

23. Licensing Standards. The Contractor and its employees and subcontractors shall comply with all applicable licensing standards, certification standards, accrediting standards and any other laws, rules or regulations governing services to be provided by the Contractor pursuant to this Contract. The State shall not be required to pay the Contractor for any services performed when the Contractor or its employees or subcontractors are not in compliance with such applicable standards, laws, rules or regulations. If licensure, certification or accreditation expires or is revoked, the Contractor shall notify State immediately and the State, at its option, may immediately terminate this Contract.

24. Merger & Modification. This Contract constitutes the entire agreement between the parties. No understandings, agreements, or representations, oral or written, not specified within this Contract will be valid provisions of this Contract. This Contract may **not** be modified, supplemented, or amended, in any manner, except by written agreement signed

by all necessary parties.

25. Nondiscrimination. Pursuant to IC 22-9-1-10 and the Civil Rights Act of 1964, the Contractor and its subcontractors shall not discriminate against **any** employee or applicant for **employment** in the performance of this Contract. The Contractor shall not discriminate with respect to the hire, tenure, terms, conditions or privileges of employment or any matter directly or indirectly related to employment, because of race, color, religion, sex, disability, national origin or **ancestry**. Breach of this covenant may be regarded as a **material** breach of this Contract. The Contractor's execution of this Contract also signifies compliance **with** applicable federal laws, regulations, and executive orders prohibiting discrimination in the provision of services based on race, color, national origin, age, sex, disability or status as a veteran.

26. Notice to Parties. Whenever **any** notice, statement or other communication is required under this Contract, it shall be sent to the following addresses, unless **otherwise** specifically advised.

- A. Notices to the State shall be sent to:
Charles J. Todd
Office of the Attorney General
302 W. Washington Street, IGCS-5th Floor
Indianapolis, IN 46204
- B. Notices to the Contractor shall be sent to:
Tom von Kamecke
Indiana Continuing Legal Education Forum, Inc.
230 East Ohio Street, Suite 300
Indianapolis, IN 46204

27. Payments. All payment obligations shall be made in arrears in accordance with Indiana law, in part, IC 4-13-2-20 and state fiscal policies and procedures.

28. Penalties/Interest/Attorney's Fees. The State will in good faith perform its required obligations hereunder and does not agree to pay any penalties, liquidated damages, interest, or attorney's fees, except as required by Indiana law, in part, IC 5-17-5, IC 34-54-8, and IC 34-13-1.

29. Progress Reports. The Contractor shall submit progress reports to the State upon request. The report shall be oral, unless the State, upon receipt of the oral report, should deem it necessary to **have** it in written form. The progress reports shall serve the purpose of assuring the State that work is progressing in line with the schedule, and that completion can be reasonably assured on the scheduled date.

30. Renewal. This Contract may be **renewed** once under the same terms and conditions subject to the approval of the **Commissioner** of the Department of Administration and the State Budget Director in compliance with IC 5-22-17-4. The term of the renewed contract may not be longer than the term of the original Contract.

31. Severability. The invalidity of any section, subsection, clause or provision of this Contract shall not affect the validity of the remaining sections, subsections, clauses or provisions of this Contract.

32. Substantial Performance. This Contract shall be deemed to be substantially performed only when fully performed according to its terms and conditions and any modification thereof.

33. Taxes. The State of Indiana is exempt from state, federal, and local taxes. The State will not be responsible for any taxes levied on the Contractor as a result of this Contract.

34. Termination for Convenience. This Contract may be terminated, in whole or in part, by the State whenever, for any reason, the State determines that such termination is in its best interest. Termination of **services** shall be effected by delivery to the Contractor of a Termination Notice at least thirty **(30) days** prior to the termination effective date, specifying the extent to which performance of services under such termination becomes effective. The Contractor shall be compensated for services properly rendered prior to the effective date of termination. The State will not be liable for services performed after the effective date of termination. The Contractor shall be compensated for services herein provided but in no case shall total payment made to the Contractor exceed the original contract price or shall any price increase be allowed on individual line items if canceled only in part prior to the original termination date.

35. Termination for Default. With the provision of thirty **(30)** days notice to the Contractor, the State may terminate this Contract in whole or in part, if the Contractor **fails to:**

1. Correct or cure any breach of this Contract;
2. Deliver the supplies or perform the **services** within the time specified in this Contract or any extension;
3. Make progress so **as** to endanger performance of this Contract; or
4. Perform any of the other provisions of this Contract.

A. If the State terminates this Contract in whole or in part, it may acquire, under the terms and in the manner the State considers appropriate, supplies or services similar to those terminated, and the Contractor will be liable to the State for any excess costs for those supplies or **services**. However, the Contractor shall continue the work not terminated.

B. The State shall pay the contract price for completed supplies delivered and **services** accepted. The Contractor and the State shall agree on the amount of payment for manufacturing materials delivered and accepted and for the protection and preservation of the **property**. Failure to agree will be a dispute under the Disputes clause. The State may withhold from these amounts **any** sum the State determines to be necessary to protect the State against loss because of outstanding liens or claims of former lien holders.

C. The rights and remedies of the State in this clause are in addition to any other rights and remedies provided by law or equity or under this Contract.

36. Waiver of Rights. No right conferred on either party under this Contract shall be deemed waived, and no breach of this Contract excused, unless such waiver or excuse is in writing and signed by the party claimed to have waived such right.

37. Work Standards. The Contractor shall execute its responsibilities by following and applying at all times the highest professional and technical guidelines and standards. If the State becomes dissatisfied with the work product of or the working relationship with those individuals assigned to work on this Contract, the State may request in writing the replacement of any or all such individuals, and Contractor shall grant such request.

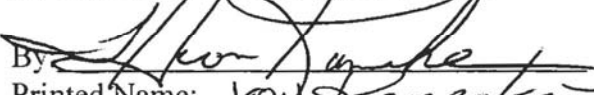
Non-Collusion and Acceptance

The undersigned attests, subject to the penalties for perjury, that he/she is the Contractor. or that he/she is the properly authorized representative, agent, member or officer of the Contractor, that he/she has not, nor has any other member, employee, representative, agent or officer of the Contractor, directly or indirectly, to the best of his/her knowledge, entered into or offered to enter into any combination, collusion or agreement to receive or pay, and that he/she has not received or paid, any sum of money or other consideration for the execution of this Contract other than that which appears upon the face of this Contract.


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In Witness Whereof, Contractor and the State of **Indiana** have, through duly authorized representatives, entered into this Contract. The parties having read and understand the foregoing terms of this Contract do by their respective signatures dated below hereby agree to the terms thereof.

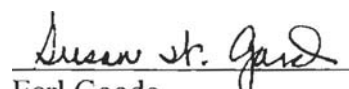
Indiana Continuing Legal Education Forum, Inc. (ICLEF)

By: 
Printed Name: Von Darnette
Title: Executive Director
Date: 4/26/2005

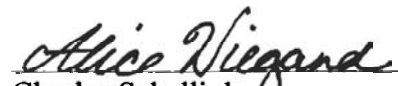
Office of the Attorney General:

By: 
Printed Name: Chief Deputy
Title: 4/28/05
Date: _____

Department of Administration

 (for)
Earl Goode
Commissioner
Date: MAY 3, 2005

State Budget Agency

 (for)
Charles Schalliol
Director
Date: 5/4/2005

**Approved as to Form and Legality:
Office of the Attorney General**


 (for)
Stephen Carter
Attorney General
Date: 5/4/05

EXHIBIT A

This Agreement and the pricing provided pursuant to this Agreement does not apply to the following ICLEF programs:

"Satellite" seminars relayed to ICLEF from remote locations;
the live presentation of the annual *Indiana Law Update* (although this may be made available for video replay at the OAG's facilities at a later date); and
out-of-country seminars.

ICLEF will accept course registration applications from employees of the OAG taking advantage of the pricing provided pursuant to this Agreement on the same basis as it accepts applications from other persons taking ICLEF courses. as follows:

1. Each course registration application shall be satisfactorily completed and sent by the employee to ICLEF accompanied by the employee's check, credit card information, or other acceptable payment for the employee's portion of the cost;
2. The OAG employee shall pay ICLEF \$4.00 per CLE credit hour for courses of less than four (4) hours, and \$3.33 per CLE credit hour for courses of four (4) hours or more;
3. The OAG shall pay ICLEF **\$13.88** per CLE credit hour for each course attended by an employee **except** for courses which have reduced attendance and increased fee requirements (including, but not limited to, the Mediation Program and the Indiana Trial Advocacy College). For such courses, the OAG shall pay ICLEF \$100 per attendee, and the attendee shall pay **\$100** (for a total of \$200 per course), and no more than six (6) OAG employees **taking** advantage of the special pricing offered under this Agreement shall be accepted for registration at any one course. ICLEF shall use reasonable efforts to notify the OAG of such restricted courses so that the OAG can tell its employees in advance that special pricing will not be available to them; and
4. Pricing for courses conducted by hired presenters will be negotiated on a **case-by-case** basis.

In consideration for the special pricing offered pursuant to this Agreement, the OAG commits to paying for a minimum of 1.000 hours of CLE credit during the term of this Agreement.

ICLEF shall submit monthly invoices to the OAG showing the name of the employee and the program attended. **Payment** shall be within 7 days after receipt and verification by the OAG. The parties shall reconcile the services provided not less than **twice** a year.

The OAG will provide ICLEF with a list of eligible employees and will update the same on an as-needed basis. It is understood that the OAG employees taking advantage of this Agreement will primarily be Deputy Attorneys General. However, the OAG and ICLEF may **agree** in advance to permit paralegals to attend selected programs.